

4 Strategies to Retain Nurses



Improve Pay and Benefits

- Pay workers fairly and give adequate raises
- Offer benefits for better work-life balance, such as ample PTO, paid sick leave, paid parental leave, flexible work schedules, and tuition reimbursement

Implement a Workplace Violence Prevention Program

Program includes:

- Identifying and mitigating situations with risk of violence
- Specific plans and actions to take if violence occurs
- Support for workers after an incident occurs
- Anonymous, safe reporting options



Improve Communication



- Invite all team members to participate in rounding and creating the care plan
- Use technology to enhance communication and increase transparency across disciplines

Increase Staffing Levels

- Set a standard for staffing levels
- Have nurses help design plans for what to do if staffing ever falls below those levels



Learn more [here](#)